

MILLION SNACKS
Employment Application



Million Snacks™ is an equal opportunity employer. Applicants for all jobs openings are welcome and will be considered without race, gender, age, national origin, color, religious, disability, military status, or any other basis protected by applicable federal, state, or local law.

APPLICANT INFORMATION			
Last Name		First	M.I. Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available		Social Security No.	
Education (highest level attained)	Name, City , State	Years Completed	Diploma or Degree Received
Position Applied for			
If hired can you show legal documentation showing your are 18 years or older? _____ Yes _____ No			
Have you ever been employed by Million Snacks™ before? _____ Yes _____ No			
Hours Available – Mon: _____ Tue: _____ Wed: _____ Thurs: _____ Fri: _____ Sat: _____ Sun: _____			
Type of employment desired: _____ Full time _____ Part time _____ Temp _____ Seasonal _____ Co op _____			
Drivers License number if driving is an essential job function # _____			
Do you have relatives and/or friends who are currently employed by Million Snacks™? _____ Yes _____ No If so, who and what store do they work at? _____			

MOST RECENT EMPLOYMENT HISTORY (WORK EXPERIENCE)			
Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
From	To	Reason for Leaving	

Job summary

ADDITIONAL INFORMATION

Within the last 7 years, have you been convicted for a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs?

_____ Yes _____ No If yes, have you completed your sentence or parole?* _____ Yes _____ No

Are you currently charged with a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs?***

_____ Yes _____ No

*Crimes include felonies, misdemeanors, and other violations of the law. However, you should not respond "Yes" as a result of any conviction that has been judicially sealed, expunged or pardoned. Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question. **CALIFORNIA** residents do not respond "Yes" for (i) conviction records that have been sealed or expunged by court order or statutorily eradicated; (ii) misdemeanor convictions for which you have successfully completed or otherwise discharged probation; (iii) misdemeanor marijuana convictions if the conviction occurred more than two years ago; (iv) any past arrest or detention not resulting in a conviction; or (v) any referral to or participation in any pretrial or post trial diversion program. **HAWAII** residents do not answer this question.

LOUISIANA residents do not respond "Yes" as a result of a misdemeanor. **MASSACHUSETTS** residents do not respond "Yes" as a result of any misdemeanor conviction where the state of the conviction or the completion of incarceration, whichever date is later, occurred more than five years ago. **PENNSYLVANIA** residents do not respond "Yes" as a result of a summary offense.

**Residents of HAWAII, LOUISIANA, MARYLAND, MASSACHUSETTS, NEVADA, PENNSYLVANIA, RHODE ISLAND AND UTAH, do not answer this question. Residents of MICHIGAN do not answer "Yes" as a result of pending misdemeanor charges.

To be completed by all applicants –please read carefully before signing

I certify that the information I have provided to the questions on this application for employment is true and correct, and that no attempt has been made to conceal important information. I hereby authorize Million Snacks™ to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Million Snacks™ to provide any relevant information, whether or not favorable to me, regarding my current and / or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including termination. I understand that I may be required to sign a confidentiality and / or non-compete agreement, should I become an employee of Million Snacks™. I understand that nothing contained in this application, or conveyed during any interview which may be granted is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Million Snacks™ to hire me. I understand that the Company reserves the right to require me to submit to a test for the presence of any illegal drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I consent to the disclosure of the results of any such tests to the Company and I understand that employment will be denied or terminated if any such test shows the presences of illegal drugs in my system. If employment is obtained under this application, I will comply with all rules and regulations of the Company. I agree to be responsible for the Company property and equipment issued to me by the Company until returned and authorizes the Company to withhold amounts from my final wages to pay for unreturned Company property and equipment at the time of my termination. **(U.S. Applicants Only): I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Million Snacks™ at any time with or without prior notice for any reason. INFORMATION FOR MARYLAND AND MASSACHUSETTS RESIDENTS – UNDER MARYLAND AND MASSACHUSETTS LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS SUBJECT OT PENALTY. INFORMATION FOR CONNECTICUT RESIDENTS – You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76 or 54-142. If your only criminal record consists of items that have been erased under the statues listed above, then you may state on this form that you have not been arrested.)**

Your signature acknowledges that you have read and agree to the material above.

Applicants Signature: _____

Date: _____